

PRIVACY AND COOKIE POLICY

VSE SERVICE SRL , with headquarters in Via Libertà n°27 - 37053. Cerea (VR), as Data Controllers of personal data, pursuant to EU Regulation 2016/679 - General Data Protection Regulation (hereinafter "GDPR") - intend to accurately describe the processing of users' personal data. These informations are to be understood as Disclosure pursuant to art. 13 of the GDPR to those who interact with this Website and comply with Recommendation no. 2/2001 relating to the minimum requirements for the collection of online data in the European Union, adopted on May 17, 2001 by the Article 29 Working Group. They does not apply to other websites that may be consulted through links in this Website and for which VSE SERVICE SRL are in no way responsible: The links to external sites are provided as a simple service to users.

The purpose of this website is provide users with various types of information on the activities carried out by the companies VSE SERVICE SRL . The processing of personal data will be based on the principles of lawfulness, correctness, transparency, limitation of purposes and conservation, minimization of data, accuracy, integrity and confidentiality.

Limits of responsibility

VSE SERVICE SRL cannot be held responsible in any way for damages of any nature caused directly or indirectly by accessing the site, the inability or impossibility of accessing it and the use of the information contained therein.

In addition, they reserve the right to modify or simply update the content of the site, in part or completely, also due to changes in the Applicable Regulations. The date of the last update is shown at the bottom. The links to external sites are provided as a simple service to users, with the exclusion of any responsibility for the correctness and completeness of the set of links indicated.

Data provided by the user

By filling in the appropriate form, the user has the right to request from the companies VSE SERVICE SRL the access credentials to the white list for the authorization to access the S.O.A. To this purpose, it is obliged to provide name, surname, company name, address, telephone number and e-mail address. Failure or incomplete sending makes it impossible to satisfy the request.

Any responsibility for providing false, false or otherwise different from the truth is the responsibility of the person who provided it.

The user also has the possibility to send applications by filling out the form on the " curriculum online " page.

VSE SERVICE SRL will process these data in compliance with the currebt Regulations, assuming that they refer to the user or third parties who have expressly authorized the user to confer them on the basis of an appropriate legal basis that legitimizes the processing of data in Question. In these hypotheses, the user acts as an independent data controller, assuming all legal obligations and responsibilities. In this sense, the user grants the widest indemnity on this point with respect to any dispute, claim, request for compensation for the damage that entails to reach VSE SERVICE SRL from third parties whose data use of the site by the user in violation of the applicable legislation.

Navigation data

During their normal operation, the IT systems and software procedures used to operate this Website acquire some personal data whose transmission is implicit in the use of Internet communication protocols.

This is information that is not collected to be associated with identified interested parties, but which by its nature could, through processing and association with data held by third parties, allow users to be identified.

This category of data includes the IP addresses or domain names of the computers of the users who connect to the site, the addresses in URL (Uniform Resource Locator) notation of the requested resources, the time of the request, the method used in submitting the request to the server, the size of the file obtained in response, the numeric code indicating the status of the response given by the server (successful, error, etc.) and other parameters relating to the operating system and the user's computer environment.

These data are used for the sole purpose of obtaining anonymous statistical information on the use of the Site and to check its correct functioning.

The data in question could also be used, at the request of the competent judicial authority, and with the guarantees provided by law, to ascertain responsibility in the event of any computer crimes committed against the Site.

Cookies

Every time the user accesses this website, he will accept this privacy statement. It will also accept the use of

the cookies described below.

Cookies are short fragments of text (letters or numbers) that allow the web server to store information on the client (the browser, eg Internet Explorer, Chrome, Firefox, Opera ...) to be reused during the same visit to the site (session cookies) or thereafter, even after days (persistent cookies).

They are an essential part of the functioning of our website: there are used for improve the user's browsing experience. In the case of system cookies, for example, they help us remember the preferences (language, country, etc.) of the user during navigation and during future visits. Other cookies allow us to collect information to improve our website, adapting it to the interests of users

Cookies are stored, based on user preferences, by the single browser on the specific device used (computer, tablet, smartphone).

We can distinguish different categories of cookies:

- Strictly necessary cookies. These cookies are essential for the functioning of the website which are used to manage various services related to websites (such as a login or access to the reserved functions on the websites). The duration of cookies is strictly limited to the work session or they can expire later in order to remember the visitor's choices. Disabling strictly necessary cookies can compromise the website's user browsing experience;
- Analytical cookies. They are used to collect traffic data and analyze the site usage anonymously. These cookies, even without identifying the user, allows, for example, to detect if the same user visits the website at different times. They also allow to monitor the system and improve performance and usability. The deactivation of these cookies can be performed without any loss of functionality and will be treated in the selected detail;
- Profiling cookies. These are persistent cookies used to identify (anonymously and not) user preferences and improve their browsing experience. For more information on these cookies not used by this the Website, we invite you to visit the appropriate section on the website www.garanteprivacy.it/cookie

Il presente sito utilizza i seguenti cookies:

Titolo dei cookie	Cookie name	expiring date	function
Technical cookies	displayCookieConsent	1 Year	This type of cookie is used to track the user's consent and possibly not to re-propose the cookies information on future pages or possibly on the user's second visit.

Most browsers accept cookies automatically, but you can change their settings to delete cookies or to prevent acceptance. The following links explain how cookies can be controlled with the different types of browsers. This choice will apply to all websites visited

- **Internet Explorer** <https://support.microsoft.com/en-us/kb/278835/it>
- **Chrome:** <https://support.google.com/chrome/answer/95647?hl=it>
- **Firefox:** <https://support.mozilla.org/it/kb/Attivare%20e%20disattivare%20i%20cookie?redirectlocale=en-US&redirectslug=Enabling+and+disabling+cookies>
- **Safari:** <https://support.apple.com/it-it/HT201265>
- **Android:** <http://support.google.com/mobile/bin/answer.py?hl=en&answer=169022>

legal basis for the processing

The legal basis for personal data processing can be found:

- in providing a service or responding to a request from the interested party (Art.6.1.b del GDPR);
- in the consent given by de data subject (Art.6.1.a del GDPR);
- In the pursuit of the legitimate interests by the controller or by a third party, except where such interests prevail over the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child (Art 6.1.f del GDPR). This includes the use of the telephone number provided by you, used only to contact you in case of needs related to the provision of the service you requested

Personal data will be also processed by the controoler for:

- purposes of statistical research/analysis on aggregate or anonymous data, without the possibility of identifying the user, aimed at measuring the functioning of the site, measuring traffic, evaluating usability and interest. This activity, since it is not possible to identify the person to whom the data belong, is not to be considered a processing of personal data.
- the compliance with a legal obligation to which the controller is subject
- ascertain or defend a right in court or whenever the authority exercises their jurisdictional functions

Dati di contatto del Titolare

The data controller is VSE SERVICE SRL based in Via Libertà n°27 - 37053. Cerea (VR) where the updated list of external subjects to whom the data may be communicated is also available.

Subjects or categories of subjects to whom the data can be communicated

Personal data could be shared with:

- a) peoples authorized by controller to process Personal Data who have committed to confidentiality or have an adequate legal obligation of confidentiality; (e.g. employees, collaborators ...)
- b) judicial authorities in the exercise of their functions when required by the Applicable data protection Law

Data subject Rights

The data subject has the right to claim, contacting the controller, the access to his own personal data and:

- obtain removal or transformation into anonymous form or blocking of data processed in violation of the law;
- obtain the updating, correction and integration of data;
- obtain certification that these changes have been brought to the attention of those to whom data are communicated;
- oppose for legitimate reasons the processing of data or any automated decision-making process (including profiling)
- obtain the limitation of treatment or portability with another owner;
- withdraw consent to the treatment given for the purposes indicated above, without prejudice to the lawfulness of the treatment based on the consent given before the revocation;
- obtain the data concerning him in a structured format, commonly used and readable by an automatic device.

The data subject has also the right to lodge a complaint with the competent supervisory authority (Guarantor for the Protection of Personal Data) if it believes that the processing of its Personal data does not comply with current legislation

Last Update: June 8, 2020